

PACCA
PROVINCIAL ADVISORY COMMITTEE ON CHILD ABUSE
ANNUAL REPORT
September 1, 2010 – August 31, 2011

The Provincial Advisory Committee on Child Abuse (PACCA) is a multi-disciplinary, multi-agency, community and cross-governmental body organized to meet regularly to consider issues related to all forms of child abuse. The Provincial Advisory Committee on Child Abuse (PACCA) is a group made up of representatives from a range of provincial government and community organizations. PACCA considers policy issues related to child abuse and provides recommendations to the Executive Director of Child Protection Branch of Manitoba Family Services and Consumer Affairs. Although the Government of Manitoba supports PACCA and is represented on the committee, PACCA is an independent body.

PURPOSE

The general purpose of PACCA is to co-ordinate efforts to prevent the abuse of children. PACCA was established in 1972 pursuant to a joint commitment of the departments of Health, Education and Youth, Justice, and Family Services and Consumer Affairs to recommend and advocate ways of ensuring effective and efficient interdepartmental and interdisciplinary action in Manitoba. The focus of this work includes service delivery, professional development, public education, treatment, prevention and research for children who may be victims or at risk of being victims of child abuse. The general activities of PACCA are as follows:

1. To advise and assist all key departments and disciplines in facilitating and coordinating which may include assisting with the development of legislation, policies, guidelines, protocols, standard setting, program planning, implementation and review.
2. To promote research and education relative to child abuse and protection.
3. To facilitate interdepartmental and interdisciplinary/community cooperation regarding child abuse issues.

MEMBERSHIP

Membership on PACCA is by appointment under the authority of the four departments, related agencies and institutions as follows:

Department of Healthy Living, Youth and Seniors
Department of Health
Department of Education
Department of Justice
Department of Family Services and Consumer Affairs
Manitoba Early Learning and Child Care
Faculty of Nursing, University of Manitoba
Disabilities Programs
Manitoba Adolescent Treatment Centre
Royal Canadian Mounted Police
Office of the Children's Advocate
Salvation Army
Red River College
Child Protection Centre – Health Sciences Centre
Canadian Centre for Child Protection
Winnipeg Police Service
Southern Authority Child and Family Services
General Authority Child and Family Services
Northern Authority Child and Family Services
Métis Authority Child, Community and Family Services
Faculty of Social Work – University of Manitoba
Office of Chief Medical Examiner

SUB COMMITTEE REPORTS

EDUCATION

On October 14, 2010, PACCA presented a half-day public workshop entitled “Current Issues in Gang Awareness. The presentation provided an overview of the gang “problem” in Manitoba, highlighting some current information about recruitment including links with social media, as well as provided information on prevention and intervention. Our keynote speakers were Kelly Happychuk and Beth Ulrich from Manitoba Justice. The in-person session was filled to capacity (52 people) with many others joining us via videoconference and U-Stream, making total attendance that day over 100.

A second half-day educational seminar was held on April 7, 2011, on the topic of sexual exploitation of youth. The morning portion of the workshop focused on Manitoba Initiatives, Legislation and an overview of sexual exploitation of youth. The keynote presenters were Provincial Sexual Exploitation Specialists, Wendy Scheirich, Rebecca Cook, Jennifer Berry and Anna Smith. The afternoon portion of the workshop focused on responding to sexually exploited youth, community supports, and resources. The

keynoted presenter was Jane Runner, Program Manager for TERF, New Directions for Children, Youth and Families.. Once again the in-person session was filled to capacity and there many other attendees who joined via videoconference and U-Stream with a total of attendance that day of approximately 86 people.

SEXUAL EXPLOITATION

The PACCA Child Sexual Exploitation Sub-Committee was formed in 2007 to address the demand or offender side of child sexual exploitation. It is chaired by a Sexual Exploitation Specialist from the Child Protection Branch and membership includes representation from the Winnipeg Police Service, RCMP, MB Prosecutions and Corrections, U of M Faculty of Social Work, Provincial Abuse Investigators from the Child Protection Branch, other PACCA executive committee members from the Child Protection Branch and others. Sharing of information among sectors and brainstorming new ideas on how to address the demand and offender side of sexual exploitation are standard agenda items.

This year, the committee continued to share new information on developments that address the demand side of sexual exploitation. In May, the Minister of FSCA made an announcement on the launch of phase 3 of Tracia's Trust with a focus on human trafficking initiatives so there has been more focus on sex trafficking, which is thought to account for about 80% of human trafficking. To this end, several of the new initiatives that were announced address issues of both sexual exploitation and human trafficking, such as new provincial legislation called *Child Sexual Exploitation and Human Trafficking Act*. This provides for the application of judicial protection orders that can be issued to protect victims from contact with those sexually exploiting or trafficking them. Additionally the PACCA representative on this committee from the RCMP Division D undertook an initiative to produce a training video for use by law enforcement and child welfare services on the issue of sexual exploitation and sex trafficking

IAN LOGAN MEMORIAL AWARDS

The Ian Logan Memorial Award (ILMA) is presented annually to deserving individuals to recognize an individual's work in the area of child maltreatment prevention. The award is not restricted to any one profession or only professionally designated persons but is to recognize the work of any Manitoban who has enhanced the lives of children, youth and families across our province. The award was established in 1989 in memory of Sgt. Ian Logan a respected Winnipeg police officer and advocate for children.

In 2010 it became evident that our definition of community had grown and the ILMA criteria, selection process and nomination criteria were revised to reflect this change which resulted in the ILMA being awarded to recipients according to two categories; a Leadership Award and a Direct Services Award. The purpose of two separate awards was to more accurately capture the various types of work that individuals working in the area of child protection and prevention across our province carry out.

In 2011, nominations were received for the Leadership Award which will be awarded on October 27th. No nominations were received for the Direct Service Award. The selection committee has provided feedback to the nominators relative to their submissions as all guidelines are being strictly adhered to in order to ensure the integrity of the nomination process. The committee will work towards further education and orientation in the next year regarding the awards, criteria and nomination process with a goal to have both criteria/awards celebrated in 2012.

The following is a list of the Ian Logan Memorial Award recipients:

- 1989: posthumously Sgt. Ian Logan
- 1990: Dr. Kenneth N. McRae
- 1991: Award was not held
- 1992: Award was not held
- 1993: Award was not held
- 1994: Ms. Leslie Galloway & Sgt. Robin Parker
- 1995: Award was not held
- 1996: Dr. Charles Ferguson and Ms. Rosemary Somers
- 1997: Ms. Cynthia Willette
- 1998: Ms. Barb Hodge
- 1999: Mr. John P. Chudzik
- 2000: Ms. Norma Boule
- 2001: Ms. Brenda Ellerby
- 2002: Dr. Jim Reid and Ms. Roz Prober
- 2003: Award was not held
- 2004: Janet Mirwaldt and Dr. Sandy Banks
- 2005: Ms. Anne Loewen
- 2006: Award was not held
- 2007: Sergeant Brett Summers and Constable Marc Simard
- 2008: Award was not held
- 2009: Dr. Peter Markensteyn
- 2010: Dr. Joan Durrant and Ms. Alana Brownlee
- 2011: Staff Sgt (Rtd) Kathie King

MANDATORY REPORTING PROTOCOLS

The province of Manitoba is committed to a multi-disciplinary approach toward all aspects of child abuse and maltreatment including but not limited to reporting, intervention, prevention, treatment and management. In 1988 PACCA established a sub-committee for the development and distribution of child abuse protocols and guidelines for professionals. These protocols/manuals are in the process of being revised to reflect the following: legislative changes and amendments pertaining to child pornography and age of consent; the restructuring of child welfare in the province of Manitoba which now includes the four Authorities and their agencies; and the need to ensure that all Manitobans are aware of their responsibility to report suspected child abuse and for every profession and discipline who works with children to be aware of their reporting obligations and responsibilities.

The work is ongoing and includes the addition of protocols for the new professions of Youth Corrections & Justice, Children with Disabilities, and Youth Care Practitioners in addition to the rewriting of the existing protocols from Education, Early Childhood Educators, Physicians and Surgeons, Social Work, and Nurses has made for great opportunities but also challenges along the way.

The decision to have one manual all encompassing that incorporates all legislated changes, individual protocols and information has resulted in the project taking a considerable amount of time and resources. This combined with the capacity to have the final product available both on-line, user friendly and available in hard copy has resulted in further analysis and revisions.

Additional funding and resources have been committed toward the re-hire of the contract writer and in addition a policy analyst to lead the completion of the entire project in 2012. The present *Legislated Manitoba Guidelines for Reporting A Child Who May Be In Need of Protection* is in its final stages of draft and is being reviewed by civil legal and once approved will be forwarded to the Ministers of the four Government Departments for signature. These Guidelines inform the larger project and will be included in the manual and therefore significant work remains in order to link the legislation to the various professional protocol “tabs” and the overall Guidelines regarding every Manitoban’s responsibility to report child abuse or children in need of protection.

WEBSITE

The PACCA website can be located at www.pacca.mb.ca. The website is administered through the Government of Manitoba, however is an independent site with its own domain. It provides information regarding PACCA such as its purpose and goals, reports, publications, public education activities, and links to useful sites on child abuse and its prevention. The website also lists the membership organizations belonging to PACCA and has a central email address for any inquiries.

The PACCA Website Sub-Committee meets on a regular basis to ensure the website reflects current PACCA activities, information and events. Recent updates included: News and Events Page, Ian Logan Memorial Award recipient updates, and the revised Resources and Links.

The website sub-committee has undertaken an extensive review of all details and aspects of the website in consultation with FSCA Intergovernmental Relations & Corporate Services Policy and Planning Branch. The sub-committee has been actively working on developing a new and more modern PACCA website, which is hoped to be completed by fall 2012.

The website sub-committee will remain active and ongoing to ensure regular website updates that capture current news, events and activities of PACCA.

NEWCOMERS

The PACCA Newcomer Subcommittee was initiated in 2010, as a response to the growing number of New Canadians locating to Manitoba. PACCA Executive members identified this trend as having a significant impact on the Child Welfare system, criminal justice system, and education system.

A number of meetings were held to identify the membership that would be invited to participate on the committee; which included members from Winnipeg CFS, Manitoba Labour and Immigration, RCMP, WPS, and Manitoba Education. Following the identification of sub-committee members, a number of meetings were held to determine what the role and mandate of this PACCA Subcommittee would be with respect to the Newcomer communities in Manitoba.

Through a consultation process with other community organizations that worked directly with the Newcomer population and an environmental scan of the current resources available, it was determined that there was a gap in providing education and information to professionals who work directly with or in systems that have regular contact with New Canadians.

The PACCA Newcomer sub-committee determined that the mandate for the committee would focus on providing education/information to the professionals in the community at large, around any issues affecting Manitoba Newcomer families which impact the safety of children.

The PACCA Newcomer Subcommittee partnered with the PACCA Education Subcommittee to organize a one-day education/information session for professionals and community support service providers, as an introductory to working with this population of Manitobans. The workshop, called Introduction to Working with New Canadians is was held on October 6, 2011. The feedback from this workshop will assist the PACCA Newcomer Subcommittee in determining it's future role as well as further identifying the educational needs of the professional community.

PACCA 40TH ANNIVERSARY SUB-COMMITTEE

In 2012, PACCA will celebrate its 40th anniversary. A planning sub-committee was struck to determine how we might mark the occasion. After considering a variety of options, the sub-committee had decided to host a conference that looks at the major milestones that have been achieved in Manitoba pertaining to child abuse (as that is the theme of PACCA), with a focus on the future – what else do we need to accomplish as it pertains to child abuse? Additionally, we want to highlight the ways that PACCA has contributed to the achievement of these milestones.

The conference has been set for Thursday April 26, 2012 at the Fort Garry Hotel. The day portion will be a conference with an initial keynote by Nico Trocmé, McGill University, who has led the Canadian Incidence Study. He will focus on the most recent findings of themes related to child abuse and neglect in Canada, with an emphasis on the implications for Manitoba (where possible). The remainder of the day will then look at the four key disciplines who are involved in responding to child abuse – child welfare, police, medical and criminal justice – identifying one major milestone that was attained in Manitoba in that discipline, and an overview of the issues that still need to be addressed. There will be some time allocated to small group discussions to encourage dialogue and feedback from the participants on the emerging issues that still need attention.

The evening portion will be a gala dinner, with a keynote address by Sheldon Kennedy, who was among the first to come forward from the sports world about his experience of sexual abuse. The dinner will be of particular interest to current and former PACCA members as well as community leaders, and will provide an opportunity to review the themes identified during the day, highlight the accomplishments of PACCA over the years, and begin dialogue about how we collaborate to address the ongoing issues related to child abuse.

*****Please note the above event has since been cancelled until further notice*****

PACCA WORKING GROUPS OTHER THAN SUBCOMMITTEE WORK:

Terms of Reference (TOR) Review/Working Group

PACCA Executive Committee is establishing a working group to review the TOR which are currently on the Website and were last updated in 2003. This adhoc working group will review and revise the TOR for Executive Approval.

Safe Sleep Environments for Infants

In June, 2010 the Safe Sleep Environments for Infants Sub-Committee developed an information sheet entitled, ABCs of Safe Sleep for Baby. The purpose of this information sheet was to provide basic information on safe sleep environments for infants based on materials developed by the Canadian Paediatric Society and Health Canada. The information sheet was shared with the Executive Director of the Child Protection Branch with a request for distribution to child welfare social workers and subsequently approved.

The Safe Sleep Environments for Infants sub-committee concluded its mandate in August, 2010 however, subsequent to this the CFS Division including the Child Protection Branch requested that the pamphlet be reviewed/reformatted in consultation with Communication Services Manitoba(CSM) who will assist with the design, plain language, FL translation and printing for broad distribution in MB. This work remains in progress.

Abuse Investigation Training Video - Distribution/Orders

In 2005, the Manitoba Provincial Advisory Committee on Child Abuse (PACCA) created a Manitoba-based training video for child welfare social workers conducting abuse investigation interviews of children.

The video demonstrates the components of an effective child abuse investigative interview, based on the Step-Wise model developed by John Yuille, and also portrays two full-length interviews.

Videos were distributed to all child welfare agencies in Manitoba in September 2009 and copies continue to be available for purchase at a nominal fee of \$50.

We continue to provide the training video to various organizations and this past year PACCA provided a complimentary video to the Faculty of Social Work at the University of Manitoba as well letter of offer to other post secondary education institutes were sent.

*****This Annual Report covers the period of September 1, 2010 to August 31, 2011*****